

## Privacy Policy and Personal data protection (November 2017)

You can print the integral version of our privacy policy and protection of personal data by clicking on the hyperlink.

[PrivacyPolicyAndPersonalDataProtection.pdf](#) 74.86 kB

The FONDATION D'ENTREPRISE HERMES hosts and operates the [www.fondationentreprisehermes.org](http://www.fondationentreprisehermes.org) website (the "Website").

The FONDATION D'ENTREPRISE HERMES has created this privacy and personal data protection policy ("Privacy Policy") in order to communicate the FONDATION D'ENTREPRISE HERMES 's policies and practices relating to the collection, use and disclosure of information about you obtained on the Website.

Please read this Privacy Policy carefully. The FONDATION D'ENTREPRISE HERMES may change this Privacy Policy at any time (see "Changes and Updates to Privacy Policy"). You can view the most current version of the Privacy Policy by consulting this document or by clicking on the hyperlink labelled "Legal Terms" situated at the bottom of the central menu.

If you decide to use the Website, you consent to the collection, the use and the disclosure of your information, including personal information, by the FONDATION D'ENTREPRISE HERMES on the terms described in this Privacy Policy. If you do not agree with the terms of this Privacy Policy, or any modifications thereto, please exit the Website now.

### **1. What information is collected on our Website?**

You may use the Website without providing any personal information to the FONDATION D'ENTREPRISE HERMES. You will however, need to provide certain information, including your name, address, telephone number and/or e-mail address and/or country of residence and/or your organisation if you choose to receive information from the FONDATION D'ENTREPRISE HERMES (for example: our newsletter), send us a request or submit an application for a project within the framework of the FONDATION D'ENTREPRISE HERMES' programs.

### **2. What use is made of the information you provide?**

The information collected on the Website will be processed by the FONDATION D'ENTREPRISE HERMES as a data controller, in particular for the following purposes:

- To provide you with information on the actions of the FONDATION D'ENTREPRISE HERMES
- Treat your application for a project within the framework of the FONDATION D'ENTREPRISE HERMES' programs
- Treat your requests for information
- Improve certain aspects of the Website and establish statistics (see the section "Information about cookies")

These information will be stored on the FONDATION D'ENTREPRISE HERMES's server in France.

The retention period of your personal information is:

- 3 years from their collection or the last contact from the person concerned for newsletters.
- 5 years from the collection for the project laureates
- 1 year from the collection for applicants to projects

The FONDATION D'ENTREPRISE HERMES may also keep copies of communications with users of the Website and any response to questions or comments sent to users by our information service to establish proof of a right or contract , or kept in compliance with a legal obligation, for a period not exceeding the period necessary for the purposes for which they are retained, in accordance with the provisions in force.

The FONDATION D'ENTREPRISE HERMES may disclose the information you provide on the Website to third parties who provide services on or to the Website. The FONDATION D'ENTREPRISE HERMES may disclose your information if we believe in good faith that such disclosure is necessary to comply with applicable law, a subpoena or other legal process. For example, the FONDATION D'ENTREPRISE HERMES may disclose such information as is necessary to identify, contact or bring legal action against a person or entity who may be violating the Website's Terms and Conditions, or who may be causing injury to, or interfering with, other users of the Website. Please be aware that the FONDATION D'ENTREPRISE HERMES does not control the policies or practices of third parties to which the FONDATION D'ENTREPRISE HERMES discloses information about users of the Website and that any use or disclosure of such information by third parties is not governed by this Privacy Policy.

### **3. Information about Cookies**

The FONDATION D'ENTREPRISE HERMES reserves the right to use cookies and similar devices on the Website to facilitate site-navigation and to customize the information that appears on the Website. The FONDATION D'ENTREPRISE HERMES also reserves the right to use cookies and similar devices to collect information about users of the Website, such as a user's IP address, the type of web browser and operating system being used and/or the pages of the website a user visits, for statistical and security purposes. The FONDATION D'ENTREPRISE HERMES can collect this information in order to monitor usage of the Website and to improve aspects of the website.

For more information about how cookies are handled, including how you can manage the installation of these cookies, we invite you to consult the "Cookie Information" section on the Website.

### **4. Links**

The Website may contain links to other third party websites. The FONDATION D'ENTREPRISE HERMES has no control over the content, privacy policy or personal data protection policy and actions of these websites. The use of any information you may provide to third parties on other websites, or which such parties may otherwise collect on other websites, is not governed by this Privacy Policy. You should carefully review the privacy policy and personal and data protection policy of any third party websites and contact the operators of those websites if you have any questions about their use of your information. The FONDATION D'ENTREPRISE HERMES cannot be responsible for any third party, or its affiliates or agents, failing to use your personal information in accordance with such third party's privacy policy, or any contractual or other legal obligations to which such third party, its affiliates or agents, may be subject.

### **5. Confidentiality and Security**

All personal information collected through the Website is strictly confidential and will only be accessible to authorized persons of the FONDATION D'ENTREPRISE HERMES or service providers acting on its behalf and under its responsibility.

The FONDATION D'ENTREPRISE HERMES has implemented security measures to protect the personal information you provide, including against unauthorized access and use. Please be aware, however, that no data transmission over the Internet is 100% secure and any information disclosed online can potentially be collected and used by persons other than the intended recipient.

### **6. Changes and updates to Privacy Policy**

By using the Website, you consent to the collection, use and disclosure of your information as described in this Privacy Policy. This Privacy Policy reflects the FONDATION D'ENTREPRISE HERMES's current professional practices, and is subject to change and update. In the event of any such change or update, a revised policy will be posted on line on the Website, with the last date

of update. Please check the Website periodically to remain informed of any changes or updates to the FONDATION D'ENTREPRISE HERMES's privacy policies and practices.

If you allow the FONDATION D'ENTREPRISE HERMES to retain the personal confidential information you provide on the Website in its user database and the FONDATION D'ENTREPRISE HERMES intends to disclose that information to third parties in a manner that is not already outlined in this Privacy Policy, the FONDATION D'ENTREPRISE HERMES will notify you by e-mail and provide you with an opportunity to opt out of any further use or disclosure of your personal information.

#### **7. Your rights regarding your personal information**

In accordance with the regulations in force, you may contact the FONDATION D'ENTREPRISE HERMES, at any time, in order to exercise your rights of access, rectification, erasure and portability of the information you have provided to the FONDATION D'ENTREPRISE HERMES, as well as your right to limit and oppose the processing of this information by contacting our information service (see the "Contact Us" section below).

You also have the possibility to lodge a complaint with a supervisory authority, such as the CNIL in France.

If applicable, you must ensure that you provide the FONDATION D'ENTREPRISE HERMES with any updates or changes to your information, including in particular your postal and / or electronic address, in order to allow us to send any requested information documents (eg newsletter) to the correct address and contact you about it if necessary.

#### **8. Contact Us**

If you have any questions about the FONDATION D'ENTREPRISE HERMES's privacy policies and personal data protection practices, please feel free to contact our Information Service by telephone + 33 (0) 1 40 17 46 43, by e-mail at [contact@fondationentreprisehermes.org](mailto:contact@fondationentreprisehermes.org) or by mail at 24, rue du Faubourg Saint-Honoré 75008 PARIS.

## **Cookies Information**

### **1. What is a cookie?**

A cookie is a small text file stored on your computer, tablet or mobile phone that makes it possible to save and track data about your use of the Website uses cookies to identify you, or for statistical purposes, for example. Cookies are managed by your Internet browser.

By continuing to use the Website, you consent to our cookie settings and agree that you understand the terms of our cookies policy.

You can edit your preferences at any time by going to the "Managing your cookies preferences" section herein.

### **2. What cookies do we use?**

There are two types of cookies on our Website:

#### **1/ Cookies strictly necessary for the website to function**

These cookies allow you to use the main features of the Website. These cookies are necessary for navigation on the Website.

#### **2/ Third-party cookies**

These are particularly statistical analysis cookies that collect information about navigation on our website, thereby enabling us to improve your user experience and tailor the services to your preferences. There are also advertising cookies that aim to

personalise and/or improve the content and browsing experience by providing you with interest-based services on other websites. All of the information collected is anonymous.

You can edit your preferences at any time by going to the "Managing your cookies preferences" section herein

We use the following cookies on our Website:

Cookie placed by	Cookie name	Cookie purpose	Type of cookie
Fondation d'entreprise Hermès website	SESS	Stores the information of the user session	Optional
	cookie-agreed	Stores the cookie compliance acceptance by the user	Optional
	gsScrollPos	Stores the scroll position	Optional
	prehome	Stores the information that the user has already seen the pre-homepage	Optional
Google Analytics	_ga	Counts the number of visits to the website by a user, the dates of the user's first visit and last visit	Optional
	_utma	Stores information on the duration of the site visit	Optional
	_utmb	Records the time at which the user arrives at the site	Optional
	_utmc	Works with __utmb, to calculate the duration of the visit, records the time at which the user leaves the site	Optional
	_utmz	Manages information from the user: the page from which the user accessed the site, the search engine that he/she used to access it or the link that he/she clicked, the keyword(s) used for the search and the country from which the user logged in	Optional
	_utmv	Used by Google Analytics to distinguish users	Optional
Google	NID	Personalize google ads depending users requests	Optional

### 3. Managing your cookie preferences

You can easily disable and/or delete cookies from your computer, tablet or mobile phone by managing your browser settings.

We recommend that you do not disable cookies strictly necessary for the website to function (cookie described as "essential" in the "What cookies do we use?" table under the heading "Information about cookies") because this would prevent you from ordering online and enjoying the services of the Website.

In order to manage cookies to best suit your needs, please bear in mind the purpose of cookies when setting your browser.

Please find below instructions about managing and disabling cookies, depending on your browser:

<b>Internet Explorer</b>	Go to the " <b>Tools</b> " menu, then " <b>Internet Options</b> ". Click on " <b>Confidentiality</b> ", then click on " <b>Advanced</b> ". In the " <b>Cookies</b> " window, select your preferences.
<b>Google Chrome</b>	Click the <b>Chrome menu</b> , the upper right button. Select " <b>Settings</b> " then click on " <b>Show advanced settings</b> ". In the "Privacy" section, click the " <b>Content settings</b> " button. Select your preferred option(s) in the "Cookies" section.
<b>Mozilla Firefox</b>	Go to the " <b>Tools</b> " then " <b>Options</b> " menu (for Windows) and " <b>Preferences</b> " (for Mac). Click on the "Privacy" settings. Select " <b>Use custom settings for history</b> ". Select your preferred option(s) on the "Accept cookies from sites" section.
<b>Safari</b>	Click on "Safari", then " <b>Preferences</b> ". Click on the " <b>Privacy tab</b> ". Go to " <b>Block cookies</b> " and select your preferred option(s).

## General Terms and conditions of use the Website (France - November 2017)

Please read the General Terms and Conditions of Use of the [fondationentreprisehermes.org](http://fondationentreprisehermes.org) website (the "Website") carefully.

You can print the integral version of this text by clicking on the hyperlink

[GTAndCUFoundationWebsite.pdf 69.49 kB](#)

- **General Terms and Conditions of use of the Website**

The Website is operated and published by the FONDATION D'ENTREPRISE HERMES.

The use of the Website is subject to the present terms and conditions ("Terms and Conditions of Use"). The use of the Website constitutes your agreement to comply with, and be bound by, these Terms and Conditions of Use and your consent to the Privacy Policy for the Website ("Privacy Policy").

The FONDATION D'ENTREPRISE HERMES may update these Terms and Conditions of Use and the Privacy Policy at anytime. By continuing to use the Website following any such change, you agree to comply with and be bound by the Terms and Conditions of Use and consent to the Privacy Policy, each as modified. You can view the most current version of the Terms and Conditions of Use or of the Privacy Policy at any time on the Website.

### 1. Security and Privacy

The Website Privacy Policy governs the use of any personal information that you agree to provide to the FONDATION D'ENTREPRISE HERMES on this website. The FONDATION D'ENTREPRISE HERMES may modify or amend the Privacy Policy at anytime as provided in the Privacy Policy. The Website is not intended for use by minors.

### 2. Intellectual Property

All material (drawings, designs, illustrations, photographs, sound tracks, written text, logos, trademarks, architecture, graphical charter, software, data, data bases, and all soundtracks and visuals elements whether fixed or animated, and uploaded programs...) on the Website developed by the FONDATION D'ENTREPRISE HERMES and/or on its behalf, are the exclusive property of the FONDATION D'ENTREPRISE HERMES or of its partners or, if need be, the FONDATION D'ENTREPRISE HERMES is the owner of all intellectual property rights relating to their use on the Website.

You may not reproduce, totally or in part, by any means or process (except as expressly provided herein), distribute, publish, transmit, modify or sell any such material contained on the Website or create derivative works based on the Website.

All trademarks, logos or names related to the FONDATION D'ENTREPRISE HERMES, whether or not registered, displayed on the Website, as well as the domain name "www.fondationentreprisehermes.org", are and will remain the exclusive property of the FONDATION D'ENTREPRISE HERMES. Any reproduction, distribution, transmission, modification or use of these elements without prior, express agreement of the FONDATION D'ENTREPRISE HERMES, for any purpose, is prohibited.

You may not remove any copyright, trademark or other proprietary notice contained on the Website or any content contained therein.

You may make a single copy of web pages published on the Website for your own private, personal and non-commercial use, provided that any copy of such web pages shall retain all copyright and other proprietary notices contained therein.

### **3. Linking**

The Website may contain links to third party websites not under the operation or control of the FONDATION D'ENTREPRISE HERMES. Such links are provided as a convenience only and cannot, and should not be interpreted as, an express or implied endorsement of such third party websites or any content, products or services offered thereon. You may only provide a link to the Website if expressly authorized in writing by the FONDATION D'ENTREPRISE HERMES.

### **4. Limitation of Liability**

The FONDATION D'ENTREPRISE HERMES shall not be liable to you or any third party for any indirect, incidental, special or consequential damages, including, without limitation, loss of profits or other intangible losses, arising out of or in connection with your connection, your use or inability to use the Website or the functioning of this website, even if the FONDATION D'ENTREPRISE HERMES has been advised of the possibility of such damages.

### **5. Disclaimer**

The FONDATION D'ENTREPRISE HERMES does not guarantee or represent that:

- the Website is free from viruses, worms, trojan horses or other destructive material;
- the information contained on the Website is accurate, complete or up to date.

The Website may contain technical inaccuracies or other defects and the FONDATION D'ENTREPRISE HERMES does not guarantee that any such defects will be corrected. The Website and its contents are provided on an "as is" and "as available" basis. The FONDATION D'ENTREPRISE HERMES expressly disclaim all warranties of any kind, whether express or implied, including without limitation, the implied warranties of compliance appropriation of Website or of its contents intended to an usual use or a specific use, of the quality or lack of infringement to ordinary statement of the Website.

### **6. Governing law and Jurisdiction**

These Terms and Conditions of Use shall be governed by and construed in accordance with French law without regard to principles of conflicts of laws. The language of these Terms and Conditions of Use is French. In the event of a dispute, the French courts shall have exclusive jurisdiction and you hereby agree to submit to the exclusive jurisdiction of such court. The FONDATION D'ENTREPRISE HERMES shall be entitled to seek and obtain injunctive or other equitable relief to protect its rights hereunder.